

1 UNITED ACADEMICS PROPOSAL

2 8-29-13

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4 ARTICLE 21
5 FRINGE BENEFITS

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7 **Section 1.** All bargaining unit faculty members shall have equal access to the fringe
8 benefits and services provided by the University Administration to all unclassified
9 employees as of the effective date of this Agreement, including, but not limited to:

- 10 • Parking permit
11 • LTD Bus Ridership Program
12 • Access to the University of Oregon Libraries services and collections
13 • Tuition Discounts provided through OUS tuition discount program
14 • Discounts on athletic tickets
15 • All EMU facilities, programs, and services
16 • Travel Clinic
17 • Professional Development Opportunity Fund

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19 Bargaining unit faculty members will be subject to any changes in the cost charged to all
20 other unclassified employees for these benefits and services.

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22 **Section 2.** All bargaining unit faculty shall be assigned, and shall be expected to use for
23 university purposes, a University of Oregon email account, a Duckweb account, and a
24 DuckID at least 15 days before the employment start date or as soon as practicable.
25 Bargaining unit members shall follow University procedures and provide requested
26 information in order to obtain such services.

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28 **Section 3.** The University Administration shall provide all reasonable assistance to
29 employees in securing federal student loan forgiveness, where applicable.

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31 **Section 4.** Effective July 1, 2014, bargaining unit faculty members who are using the
32 tuition discount provided through the OUS tuition discount program for the
33 undergraduate education of a dependent child will be entitled to a second, concurrent
34 tuition discount for a dependent child to attend undergraduate programs at the University
35 of Oregon. The terms, conditions, eligibility requirements, and discount available
36 applicable to this additional tuition discount will be the same as the terms, conditions,
37 eligibility requirements and discount available under the OUS tuition discount program.