



Article 49, Acceptable Use of University Information Assets

United Academics Counterproposal  
9-10-13

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Accept the University Administration's 9-10-13 proposal with the following changes:

**Section 2.** Except to the extent set forth in this Agreement:

- a. All university information assets belong exclusively to the university and are not the private property of any bargaining unit faculty member.
- b. The university owns all legal rights to control, transfer, or use all parts of university information assets.
- c. The university may withdraw permission for the use of information assets in compliance with this Agreement or in circumstances that pose a risk to the security or integrity of the assets or information stored on them. Except for ~~the~~ routine withdrawals of permission (that is, when the withdrawal is a result of the cessation of employment) the University Administration shall notify the Union of the action taken and the reasons for the action.

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**Section 7.** Subject to law and applicable policy, bargaining unit faculty members have a reasonable expectation of privacy in emails, documents, or other information created or stored on university information assets. Authorized university personnel with a demonstrably legitimate need to access specific information in order to fulfill their professional responsibilities may do so, however, to the extent and for such time that a business need exists. The University Administration shall notify the Union when the right to such access is exercised, and the reasons for the access.