



UNITED ACADEMICS PROPOSAL

ARTICLE 42 CRIMINAL RECORDS CHECKS

Section 1. The University Administration may require a state or nationwide criminal records check for any bargaining unit member, ~~as~~ when required allowed by law.

Section 2. For the purpose of requesting a state or nationwide criminal records check, the University Administration may require the fingerprints of a bargaining unit member.

Section 3. A bargaining unit member will cooperate with the University Administration in the conduct of a criminal records check. Failure to cooperate may result in disciplinary action pursuant to Article 18 of this Agreement.

Section 4. The University Administration will pay for criminal records checks requested by the University.

Section 5. A bargaining unit member may be subject to discipline based on the results of a criminal records check pursuant to Article 18 of this Agreement.

Section 6. A bargaining unit member must provide written notice to the Provost or designee within ~~10~~ 21 days of being convicted of a crime that affects their ability to perform their job duties.