



UNITED ACADEMICS COUNTERPROPOSAL

ARTICLE 42 CRIMINAL RECORDS CHECKS

Section 1. The University Administration may require a state or nationwide criminal records check for any bargaining unit faculty member when that faculty member meets the definition of "subject individual" or when required by federal as allowed by law or regulation, or by state law or administrative rule.

Section 2. For the purpose of requesting a state or nationwide criminal records check, the University Administration may require the fingerprints of a bargaining unit member.

Section 3. A bargaining unit faculty member will cooperate with the University Administration in the conduct of a criminal records check. Failure to cooperate may result in ~~termination from employment~~ disciplinary action pursuant to Article 18 of this Agreement.

Section 4. The University Administration will pay for criminal records checks requested by the University Administration.

Section 5. A bargaining unit faculty member may be subject to discipline based on the results of a criminal records check pursuant to Article 18 of this Agreement.

Section 6. A bargaining unit faculty member must provide written notice to the Provost or designee within 10 days of being convicted of charged with a crime that affects their ability to perform their job duties.