



1 UNITED ACADEMICS COUNTERPROPOSAL

2  
3 ARTICLE 39

4 DISTRIBUTION OF THE AGREEMENT

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6 **Section 1.** The University Administration will post this Agreement on the Academic  
7 Affairs website and notify the Faculty Union of its posting within 21 days after the  
8 Agreement is signed and ratified by both parties.

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10 **Section 2.** Since during the life of this Agreement the University Administration will not  
11 send email communications only to bargaining unit faculty, it is agreed that it shall have  
12 no obligation to send a notification to current employees that this Agreement has been  
13 posted on the Academic Affairs website.

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15 **Section 3.** Within fifteen (15) working days of each bargaining unit faculty member  
16 member's start date, the University Administration shall send an email informing the  
17 faculty member how to access the Agreement on the Academic Affairs website.