



1 UNITED ACADEMICS PROPOSAL

2
3 ARTICLE 39
4 DISTRIBUTION OF THE AGREEMENT
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6 **Section 1:** The University Administration will post this Agreement on the Academic
7 Affairs website and notify the Union of its posting within 21 days after the Agreement is
8 signed and ratified by both parties. ~~The University will send an email to all deans and~~
9 ~~directors will send an email notifying current bargaining unit faculty members how to~~
10 ~~access them of the posting, and asking each to convey the information to the bargaining~~
11 ~~unit faculty in each unit.~~

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13 **Section 2:** The University Administration will include in the initial appointment of new
14 faculty who will occupy a bargaining unit position: (1) notice that the position offered is
15 represented by United Academics; and (2) information as to how to access the Agreement
16 on the Academic Affairs website.