



# UNITED ACADEMICS PROPOSAL

## ARTICLE 34 FACILITIES and SUPPORT

**Section 1.** The University Administration shall provide bargaining unit faculty members with facilities and services appropriate to the performance of their job duties and conducive to performing their duties in a professional atmosphere.

**Section 2.** Officers of Instruction shall have priority access to campus office space. The University Administration shall provide Officers of Instruction with a University email address, a mailbox, a telephone number and voicemail, reasonable office space, or desk space (which may be shared space), and reasonable access to a telephone, computer, secure storage space, a printer, a copier, private space for meeting with students, and access to electronic course management systems such as Blackboard.

**Section 3.** The University Administration shall provide Officers of Research with a University email address, a mailbox, a telephone number and voicemail, appropriate workspace, and appropriate equipment to complete assigned work.

**Section 4.** Bargaining unit faculty shall have the right to access their work facilities when needed for the performance of their professional responsibilities.

**Section 4 5.** A bargaining unit faculty member shall be provided one classroom for the duration of a class period, except for pedagogical reasons or in case of emergency. A bargaining unit faculty member may discuss with his or her supervisor preferences for or concerns about specific classrooms before assignments are made. Assigned classrooms shall be adequate to accommodate the number of students enrolled in a course. Assigned classrooms will have the technology and technological support appropriate for the course.

A classroom assignment may be changed if a classroom is determined to be inaccessible for a student or employee. A bargaining unit faculty member should notify the Office of the Registrar as soon as he or she identifies a barrier to the access of a student or employee to or within a classroom. The University will comply with all applicable laws regarding disabilities and access for bargaining unit faculty members.

**Section 5 6.** Bargaining unit faculty members shall be provided with a University email address, a DuckID account, and access to Duckweb. All bargaining unit faculty shall be assigned, and shall be expected to use for university purposes, a University of Oregon email account, a Duckweb account, and a DuckID at least 15 days before the employment start date or as soon as practicable. Bargaining unit members shall follow University procedures and provide requested information in order to obtain such services.

1 All bargaining unit faculty members not terminated for cause and who have complied with terms of this  
2 Agreement and all policies applicable to the use of university email shall be provided access to a  
3 University of Oregon email account, a Duckweb account, and university courseware for at least two (2)  
4 terms after the end of their employment. The former bargaining unit faculty member must continue to  
5 comply with the terms of this Agreement and all policies applicable to the use of university email.  
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7 **Section 7.** The University Administration shall take appropriate steps to ensure that  
8 communications with faculty with disabilities are effective. Given the increasing number of web-  
9 based communications, the Administration shall comply with the standards outlined by the  
10 World Wide Web Consortium's Web Accessibility Initiative.  
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12 The University Administration shall furnish appropriate aids and services where necessary to  
13 afford faculty with disabilities an equal opportunity to fully participate in and enjoy the benefits  
14 of a service, program, or activity conducted by the University Administration.  
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16 In determining what type of auxiliary aid and service is necessary, the University Administration  
17 shall be responsive to the requests of the faculty with disabilities.