



## UNITED ACADEMICS PROPOSAL

7-22-13

### ARTICLE 34 FACILITIES and SUPPORT

**Section 1.** The University Administration shall provide bargaining unit faculty members with facilities and services appropriate to the performance of their job duties and conducive to performing their duties in a professional atmosphere.

**Section 2.** The University Administration shall provide Officers of Instruction with a university email address, with a mailbox, a telephone number and voicemail, reasonable office space and desk space (all of which may be shared space), and reasonable access to a telephone, a computer, secure storage space, a printer, a copier, private space for meeting with students, and access to electronic course management systems such as Blackboard.

**Section 3.** The University Administration shall provide Officers of Research with a university email address, with a mailbox, a telephone number and voicemail, appropriate workspace, and appropriate equipment to complete assigned work (all of which may be shared).

**Section 4.** Bargaining unit faculty shall have the right to access their work facilities when needed for the performance of their professional responsibilities. However, this shall not preclude the University Administration from restricting access when it ~~deems~~ necessary for university operations.

**Section 5.** A bargaining unit faculty member shall be provided one classroom for the duration of a class period, except for pedagogical reasons, safety, or in case of emergency. A bargaining unit faculty member may discuss with his or her supervisor preferences for or concerns about specific classrooms before assignments are made. Assigned classrooms shall be adequate to accommodate the number of students enrolled in a course. Assigned classrooms will have the technology and technological support appropriate for the course.

The University Administration may change a classroom assignment if a classroom is determined to be inaccessible for a student or employee. A bargaining unit faculty member should notify the Office of the Registrar as soon as he or she identifies a barrier to the access of a student or employee to or within a classroom. The University will comply with all applicable laws regarding disabilities and access for bargaining unit faculty members.

**Section 6.** All bargaining unit faculty shall be assigned, and shall be expected to use for university purposes, a University of Oregon email account, a Duckweb account, and a DuckID at least 15 days before the employment start date or as soon as practicable. Bargaining unit members shall follow University procedures and provide requested information in order to obtain such services.

1 All bargaining unit faculty members not terminated for cause and who have complied with terms  
2 of this Agreement and all policies applicable to the use of university email shall be provided  
3 access to a University of Oregon email account, a Duckweb account, and university courseware  
4 for at least two (2) one terms after the end of their employment. The former bargaining unit  
5 faculty member must continue to comply with the terms of this Agreement and all policies  
6 applicable to the use of university email.

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8 **Section 7.** The University Administration shall comply with all laws regarding accessibility of  
9 web-based communications.

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11 The University Administration shall furnish appropriate aids and services to bargaining unit  
12 faculty with disabilities as required by law.

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14 In determining what type of auxiliary aid and service is necessary, the University Administration  
15 shall be responsive to the requests of the bargaining unit faculty member with disabilities.