

1 **UNITED ACADEMICS PROPOSAL**

2 **9-10-13**

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4 **ARTICLE 53**

5 **INTERNAL GOVERNANCE POLICIES**

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7 Each departments and unit will develop a written policy delineating its procedures for the
8 internal governance of the department or unit. All faculty in each department or unit shall have
9 the opportunity to participate in the development of that department or unit's internal governance
10 policy. At the outset of the formulation of such policy, the faculty will first consider any input
11 provided by the appropriate department or unit head, dean, Vice President, Provost, or designee.
12 The faculty will submit their recommended policy to the appropriate dean, vice president, or
13 designee for review. The dean, vice president, or designee will provide a written explanation to
14 the faculty and an opportunity to discuss any alterations he or she makes to the recommended
15 policy before submission to the Provost or designee. The Provost or designee will have final
16 authority to establish policy for each department or unit. The department or unit head, dean, vice
17 president, Provost or designee may initiate changes to established policy regarding internal
18 governance of a department or unit by informing the appropriate faculty of the change being
19 considered, thereby initiating this process for policy development.

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21 Policies for internal governance must include provisions for appropriate documentation of
22 decisions and for the appropriate and equitable participation of both TT and Career NTTF in the
23 development of departmental or unit policies.