



UNITED ACADEMICS PROPOSAL

ARTICLE 40

NEGOTIATION OF SUCCESSOR AGREEMENT

Section 1. For the purpose of negotiating a successor aAgreement, the Faculty Union will send written notice to the University Administration no later than 180 days prior to the expiration of this Agreement indicating its desire to negotiate a successor aAgreement.

Section 2. Prior to commencement of negotiations, the Faculty Union and the University Administration shall provide written notice to the other specifying those subjects or sections of the Agreement proposed to be reopened and new subjects for negotiation.

New issues may be proposed by either party at the first meeting where proposals are exchanged or later by mutual agreement. Those sections of this Agreement not reopened by said notices or by subsequent mutual agreement shall automatically become a part of any successor aAgreement. Negotiation of the successor aAgreement shall begin no later than 150 days prior to the expiration of this Agreement or such date thereafter as may be mutually agreed upon by the parties.

Section 2 3. The Faculty Union agrees to schedule a ratification vote by the membership within two weeks, excluding finals week, of the date of signing a tentative agreement with the University Administration on a successor Agreement.

Section 3 4. This Agreement will expire on _____. The parties will comply with the applicable provisions of ORS Chapter 243 in negotiating a successor aAgreement and with regard to rights, obligations, and procedure if a successor aAgreement is not signed prior to the expiration of this Agreement.