



1 **ARTICLE 40**  
2 **NEGOTIATION OF SUCCESSOR AGREEMENT**  
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4 **Section 1.** For the purpose of negotiating a successor Agreement, the Union will send  
5 written notice to the University Administration no later than 180 days prior to the  
6 expiration of this Agreement indicating its desire to negotiate a successor Agreement.  
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8 **Section 2.** Prior to commencement of negotiations, the Union and the University  
9 Administration shall provide written notice to the other specifying those subjects or  
10 sections of the Agreement proposed to be reopened and new subjects for negotiation.  
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12 New issues may be proposed by either party at the first meeting where proposals are  
13 exchanged or later by mutual agreement. Those sections of this Agreement not reopened  
14 by said notices or by subsequent mutual agreement shall automatically become a part of  
15 any successor Agreement. Negotiation of the successor Agreement shall begin no later  
16 than 150 days prior to the expiration of this Agreement or such date thereafter as may be  
17 mutually agreed upon by the parties.  
18

19 **Section 2.** The Union agrees to schedule a ratification vote by the membership within  
20 two weeks, excluding finals week, of the date of signing a tentative agreement with the  
21 University Administration on a successor Agreement. If the parties reach agreement  
22 during the summer, the parties can mutually agree to delay ratification of the Agreement  
23 until the second week of Fall term.  
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25 **Section 3.** This Agreement will expire on \_\_\_\_\_. The parties will comply  
26 with the applicable provisions of ORS Chapter 243 in negotiating a successor Agreement  
27 and with regard to rights, obligations and procedure if a successor Agreement is not  
28 signed prior to the expiration of this Agreement.  
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34 \_\_\_\_\_  
35 Mike Mauer, for the Union

\_\_\_\_\_  
Sharon Rudnick, for the University

36 Date: \_\_\_\_\_

Date: \_\_\_\_\_