



1 UNITED ACADEMICS PROPOSAL

2
3 ARTICLE 36
4 NO STRIKE, NO LOCKOUT

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6 **Section 1.** The Union, on behalf of its officers, agents, affiliates, and members, agrees not
7 to engage in a strike, slowdown, walkout, refusal to report to work, mass absenteeism, or
8 other interruptions of work during the term of the Agreement or during the negotiations
9 for a successor Agreement.

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11 **Section 2.** In the event of a strike by other employees of the university, bargaining unit
12 members, if requested by the University, will consult about how work which was
13 previously performed by a striking employee will be covered. Any work previously
14 performed by a striking employee assigned to a bargaining unit faculty member shall be
15 considered an overload assignment. Bargaining unit members will not unreasonably
16 refuse to perform such work.

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18 **Section 3.** The University agrees not to lockout members of the unit during the term of
19 the Agreement or during negotiations for a successor Agreement.