UNITED ACADEMICS PROPOSAL 1 2 9-18-13 3 4 **PREAMBLE** 5 6 This Agreement, entered into as of the date of ratification, is between the University of 7 Oregon and United Academics, American Association of University Professors -8 American Federation of Teachers, AFL-CIO. 9 10 The University of Oregon (referred to throughout as the University) is the institution of higher education composed of faculty, students and staff which employs the University 11 of Oregon faculty. The University is represented by designees of the President who is 12 charged by law with the responsibility to manage and administer the affairs of the 13 14 institution. 15 16 United Academics (referred to throughout as the Union) is composed of the faculty of the 17 University of Oregon (except those excluded by law). United Academics is, by law, the exclusive representative of the bargaining unit faculty for purposes of negotiating the 18 19 terms and conditions of their employment with the University of Oregon. 20 21 The intent and purpose of this Agreement is to establish the working conditions of the bargaining unit faculty members, to further bargaining unit faculty members' pursuit of 22 23 excellence and innovation in education, research and service at the University of Oregon 24 and to ensure the success and academic excellence of the University. 25 26 The parties recognize that good faith collective bargaining is a means of achieving this 27 purpose and that such collaboration will contribute to the interests of the University of 28 Oregon.