



UNITED ACADEMICS PROPOSAL

ARTICLE 33 PROFESSIONAL DEVELOPMENT

Section 1. The University Administration recognizes the importance of encouraging and supporting bargaining unit faculty in professional development activities that enhance University instruction; scholarship, research and creative activities; and service and that further the University's academic mission. Professional development extends, but is not limited, to workshops, courses, professional conferences, and participation in professional organizations related to the bargaining unit member's academic discipline and job duties.

Section 2. Approved policies shall provide that both tenure-track and Career NTTF
Bbargaining unit faculty members are eligible to receive professional development funds ~~in~~
~~accordance with approved policies.~~

Section 3. Each department or unit will have a policy establishing the procedures and criteria for applying for available professional development funds. Bargaining unit faculty members in each department or unit ~~may~~ will be given the opportunity to participate in the development of such a policy and its recommendation to the appropriate dean, director, vice president or designee. The dean, director, vice president or designee will meet with the faculty to discuss any changes he or she makes to the recommended policy. The dean, director or designee will then recommend a policy to the Provost or designee, who will have final approval of all policies. The Provost or designee will meet with the faculty to discuss any changes he or she makes to the policy forwarded for approval.

Section 4. Professional development funds, in conjunction with any other available sources of funding, shall be commensurate with expectations for professional development.

Section 5. Approval of short periods of travel time for bargaining unit faculty members shall be commensurate with expectations for professional development.