



1 UNITED ACADEMICS PROPOSAL
2 8-1-13
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4 ARTICLE 33
5 PROFESSIONAL DEVELOPMENT
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7 **Section 1.** The University recognizes the importance of encouraging and supporting bargaining
8 unit faculty in professional development activities that enhance University instruction;
9 scholarship, research and creative activities; and service and that further the University's
10 academic mission. Professional development extends, but is not limited, to workshops, courses,
11 professional conferences, and participation in professional organizations related to the bargaining
12 unit member's academic discipline and job duties.
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14 **Section 3 2.** ~~Each department or unit will have a policy establishing the procedures and criteria~~
15 ~~for applying for available professional development funds. The faculty members in each~~
16 ~~department or unit may will be given the opportunity to participate in the development of such a~~
17 ~~policy. The faculty will consider any input provided by the department or unit head, dean,~~
18 ~~Provost, or designee. The faculty will submit their recommended policy and its~~
19 ~~recommendation to the appropriate dean, unit head, director, vice president or designee for~~
20 ~~review. The dean, unit head director, vice president or designee will meet with the faculty to~~
21 ~~discuss any changes he or she makes to the recommended policy before submitting his or her~~
22 ~~recommended policy to the Provost or designee. The Provost or designee will have final~~
23 ~~authority to establish the policy for each unit. If the Provost or designee materially alters the~~
24 ~~faculty recommended policy, he or she will provide a written explanation for the change(s) to the~~
25 ~~faculty in the department or unit. The department or unit head, dean, Provost or designee may~~
26 ~~initiate changes to established policies by informing the appropriate faculty of the change being~~
27 ~~considered, thereby initiating the process described in this Section.~~
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29 The faculty in each department or unit will begin the process of developing a written policy for
30 the procedures and criteria for applying for available professional development funds, by first
31 considering any input provided by the department or unit head, dean, vice president, Provost, or
32 designee. The faculty will submit their recommended policy to the appropriate dean, vice
33 president, or designee for review. The dean, vice president, or designee will document and
34 discuss any revisions he or she makes to the policy with the faculty before submitting his or her
35 recommended policy to the Provost or designee. The Provost or designee will have final
36 authority to establish the policy for each department or unit. If the Provost or designee
37 materially alters the faculty-recommended policy, he or she will provide a written explanation
38 for the change(s) to the faculty in the department or unit. The department or unit head, dean,
39 vice president, Provost, or designee may initiate changes to established policies by informing the
40 appropriate faculty of the change being considered, thereby initiating the process described in
41 this Section.
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1 **Section 2 3.** Approved policies shall provide that ~~bargaining unit faculty~~ in both Career NTTF
2 ~~elassifications~~ and the Tenure Track and Tenured ~~Professor classification~~ bargaining unit faculty
3 are eligible to compete for professional development funds in accordance with such policies.
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5 **Section 4.** In evaluating a bargaining unit faculty member's professional development activities,
6 the reviewer will consider the funding available to the faculty member from the University or
7 elsewhere for engaging in professional development activities.