

1 UNITED ACADEMICS PROPOSAL

2 9-10-13

3
4 ARTICLE 3
5 SHARED GOVERNANCE
6

7 **Preamble**

8 Oregon state law, and the University of Oregon's original Charter, as well as long-established
9 practice, recognize the vital role of shared governance between the University's governing board,
10 president, and faculty, as a guarantee of the freedom to teach and engage in research, creative
11 activity, and scholarship upon which excellence in higher education depends. In that regard, it is
12 mutually desirable that the collegial system of governance be maintained and strengthened so
13 that the role of the faculty will be similarly maintained and strengthened independent of
14 collective bargaining.
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16 **Section 1.** The parties agree that it is desirable that the faculty have primary authority over
17 choice of method of instruction; subject matter to be taught; academic standards for admitting
18 students; and standards of student competence in a discipline. The University Administration
19 affirms that in these areas the power of supervision, review and final decision lodged in the
20 Board of Trustees of the University of Oregon will depart from the faculty judgment on these
21 matters only in rare instances and for compelling reasons communicated to the faculty.
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23 **Section 2.** The parties agree that the faculty of each department or unit should have the
24 opportunity to participate in the system of shared governance of that department or unit,
25 according to the policies initially developed and recommended by the faculty in accordance with
26 Article 53 of this Agreement.
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28 **Section 3.** The University of Oregon Constitution shall remain in existence for the duration of
29 this Agreement subject to review and modification by the Board of Trustees in accordance with
30 the Board's authority and in consultation with the president and the faculty.
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32 **Section 4.** The purpose of this Article is for the parties to affirm their commitment to shared
33 governance, as such, violations of this Article are neither grievable or arbitrable. If the Union
34 perceives a violation of this Article, it may invoke its right to consult with the President under
35 Article 17 of this Agreement.