



UNITED ACADEMICS PROPOSAL

ARTICLE 36 STRIKE, LOCKOUT

Section 1. The Union, on behalf of its officers, agents, affiliates, and members, agrees not to engage in a strike, slowdown, walkout, refusal to report to work, mass absenteeism, or other interruptions of work during the term of the Agreement or during the negotiations for a successor Agreement.

Section 2. In the event of a strike by other employees of the University of Oregon, no faculty member will be assigned to perform work which was previously performed by a striking employee.

Section 2 3. The Administration agrees not to lockout members of the unit during the term of the Agreement or during negotiations for a successor Agreement.