



UNITED ACADEMICS PROPOSAL

ARTICLE 45

SUMMER TERM SESSION APPOINTMENTS AND ASSIGNMENTS

Section 1. The faculty in each unit will recommend procedures and criteria for assignment of summer term classes to the dean, director or designee, who will adopt procedures and criteria for the unit.

The bargaining unit faculty in each department or unit will develop written policies and procedures for the appointment, professional responsibilities, and compensation of Summer Session work that are consistent with University-wide criteria, and will submit them to the appropriate dean or designee for review. The dean or designee will discuss any revisions he or she makes to the policy with the bargaining unit faculty before submitting the recommended policy to the Provost or designee, who will establish a policy for each unit. If the dean, designee or Provost alters the faculty-recommended policy, he or she will provide a written explanation for the change(s) to the faculty in the department or unit.

The appropriate dean, director or designee department or unit head will determine the sSummer quarter term Session teaching schedule, if any, in consultation with the faculty, and in consideration of faculty expertise; student demand; program and curricular needs of the academic unit; available resources; and school, college, and university needs; and in accordance with approved procedures and criteria.

Section 2. Summer appointments for those on academic year appointments are separate and distinct from additional to the academic year appointment contract. Summer Session appointments may include Coordinator of Summer Session or other similar appointments.

An offer of a summer term Summer Session appointment will be made at least five weeks prior to the beginning of the appointment, if practicable whenever feasible. A ~~B~~bargaining unit faculty member on an academic year appointment is not required to accept a summer term Summer Session appointment, and will not be subject to discrimination and/or retaliation for declining a summer term Summer Session appointment.

Section 3. ~~The summer term instructional assignment, like that for the academic year, includes the normal activities related to the courses in question, such as appropriate course/instructional preparation, lecturing, supervision, grading, and appropriate availability for consultations and conferences with students in the course.~~

Section 4 3. ~~The dean, director or designee~~ department or unit head may cancel a scheduled class or reassign a bargaining unit faculty member based on faculty expertise;

1 student demand; unit, school, college, or university needs; and in accordance with
2 approved criteria and procedures policies.
3 A bargaining unit faculty member will be notified at least one week in advance of course
4 cancellation or reassignment, if practicable.

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6 In the event that a course is cancelled, the department or unit shall make every effort to
7 appoint the bargaining unit faculty member to a new assignment. If it is not feasible to
8 appoint the bargaining unit faculty member to a new assignment, then he or she shall be
9 compensated for lost opportunity and preparation in the following manner:

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11 a. If the cancellation occurs more than twenty-one (21) days before the first day
12 of the class, then the bargaining unit faculty member will receive 5% of their
13 anticipated salary
14 b. If the cancellation occurs between twenty (20) and ten (10) days before the
15 first day of the class, then the bargaining unit faculty member will receive
16 25% of their anticipated salary
17 c. If the cancellation occurs less than ten (10) days before the first day of the
18 class, then the bargaining unit faculty member will receive 50% of their
19 anticipated salary

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21 **Section 5.** The bargaining unit faculty member's summer term appointment will specify
22 the total compensation to be paid for the appointment. The dean, director or designee
23 shall determine compensation in accordance with approved procedures and criteria.

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25 **Section 6.** Other credit-generating activities such as thesis or dissertation supervision,
26 directed individual studies, supervised college teaching or research, or supervision of
27 student interns, as well as research or service activities, or curriculum development, may
28 be assigned during the summer term in accordance with this Article. The dean, director or
29 designee will determine compensation for such assignments in accordance with approved
30 procedures and criteria.