



## UNITED ACADEMICS PROPOSAL

### ARTICLE 5 UNION RIGHTS

**Section 1.** The Union shall have the right to communicate with its members and the members of the bargaining unit at all times without interference by the University, provided such communication does not interfere with the work duties of a bargaining unit faculty member. Communications between bargaining unit faculty members about union matters should not unduly interfere with University operations, students, other employees, or members of the public.

**Section 2.** Upon reasonable advance notice to the appropriate scheduling office, the Union may reserve meeting rooms in the ERB Memorial Union, the Baker Downtown Center, the Knight Library, the Jordon Schnitzer Museum of Art, the Gerlinger Lounge, or the Ford Alumni Center, and access services, catering and equipment associated with the use of the meeting room. The Union will pay all customary fees and charges for its use of the facilities, services and equipment. The University will apply the fees and rates charged to University entities for the Union's use of such rooms and services. Use of the meeting rooms, services, catering and equipment is subject to availability. Academic uses have priority. Facilities, services and equipment will be reserved in the name of United Academics and not in the name of bargaining unit faculty members. The Union will comply with all University policies regarding the use University meeting rooms, facilities, services and catering.

~~Upon reasonable written request to the Provost or designee, t~~The Union may communicate with its bargaining unit members by group email to their individual University email addresses. The Union may not send "blast" or group emails to non-bargaining unit employees of the University.

**Section 3.** The Union shall have the right to separate space on existing bulletin boards in each department or unit where bargaining unit members are employed, but the University may remove or relocate such bulletin boards in its sole and absolute discretion.

**Section 4.** The Union shall have the right to a list of information for all members of the bargaining unit delivered on the first day of the month at no cost to the Union and in a mutually agreeable format. The list shall include the following information:

- Employee name on record with Human Resources
- University email address
- Campus zip code
- Home address
- Employee Classification and Rank