UNITED ACADEMICS PROPOSAL

ARTICLE 5
UNION RIGHTS

Section 1. The Union shall have the right to communicate with its members and the
members of the bargaining unit at all times without interference by the University,
provided such communication does not interfere with the work duties of a bargaining unit
faculty member. Communications between bargaining unit faculty members about union
matters should not unduly interfere with University operations, students, other
employees, or members of the public.

Section 2. Upon reasonable advance notice to the appropriate scheduling office, the
Union may reserve meeting rooms in the ERB Memorial Union, the Baker Downtown
Center, the Knight Library, the Jordan Schnitzer Museum of Art, the Gerlinger Lounge,
or the Ford Alumni Center, and access services, catering and equipment associated with
the use of the meeting room. The Union will pay all customary fees and charges for its
use of the facilities, services and equipment. The University will apply the fees and rates
charged to University entities for the Union’s use of such rooms and services. Use of the
meeting rooms, services, catering and equipment is subject to availability. Academic
uses have priority. Facilities, services and equipment will be reserved in the name of
United Academics and not in the name of bargaining unit faculty members. The Union
will comply with all University policies regarding the use University meeting rooms,
facilities, services and catering.

Upon reasonable written request to the Provost or designee, the Union may
communicate with its bargaining unit members by group email to their individual
University email addresses. The Union may not send “blast” or group emails to non-
bargaining unit employees of the University.

Section 3. The Union shall have the right to separate space on existing bulletin boards in
each department or unit where bargaining unit members are employed, but the University
may remove or relocate such bulletin boards in its sole and absolute discretion.

Section 4. The Union shall have the right to a list of information for all members of the
bargaining unit delivered on the first day of the month at no cost to the Union and in a
mutually agreeable format. The list shall include the following information:

Employee name on record with Human Resources
University email address
Campus zip code
Home address
Employee Classification and Rank

July 10, 2013