



UNITED ACADEMICS PROPOSAL

ARTICLE 5 UNION RIGHTS

Section 1. The Union shall have the right to communicate with its members and the members of the bargaining unit at all times without interference by the University Administration provided such communication does not interfere with the work duties of the faculty ~~a bargaining unit member, University operations, students, other employees,~~ or, while on property owned or controlled by the University, members of the public.

Section 2. The Union shall have the right to use university facilities and services, including, but not limited to, email, telephones, audio-visual, computing, and meeting rooms, on the same basis as other ~~non-University entities~~ employee organizations.

Section 3. The Union shall have the right to prominent space on existing bulletin boards in each department or unit where bargaining unit members are employed, but the University Administration may remove or relocate such bulletin boards in its sole and absolute discretion.

Section 4. The Union shall have the right to a list of information for all members of the bargaining unit delivered ~~quarterly~~ on the first day of the month at no cost to the union and in a mutually agreeable format. The list shall include the following information:

- Employee name on record with Human Resources
- University email address
- University office address
- Home address
- Employee Classification and Rank
- Primary Unit
- First date of University employment
- Start date of current appointment
- Last day of current appointment
- Salary
- FTE
- Percentage of each appointment, if available

Section 5. The Union shall have the right to an annual report of all promotion and tenure decisions concerning bargaining unit faculty members made by the Provost or designee during the preceding academic year no later than the following September 1.

1 **Section 6.** ~~The University will make available at new employee orientation for members~~
2 ~~of the bargaining unit information about the Union mutually agreed upon by the~~
3 ~~University and the Union.~~

4
5 The Union shall have the right to make a presentation, if presentations are made at, and
6 distribute information at, orientations for new faculty members.

7
8 **Section 7.** The Union shall have the right to information and data necessary to administer
9 this Agreement upon the payment of the actual cost of producing the information.
10 Information and data shall be made available in electronic form whenever possible.

11
12 **Section 8.** The Union shall have the right to meaningful participation in the development
13 of all programs and/or policies where the state requires that there be faculty input.