

1 UNITED ACADEMICS PROPOSAL

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3 ARTICLE 5  
4 UNION RIGHTS  
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6 **Section 1.** The Union shall have the right to communicate with its members and the  
7 members of the bargaining unit at all times without interference by the University,  
8 provided such communication does not interfere with the work duties of a bargaining unit  
9 faculty member. Communications between union members about union matters should  
10 not unduly interfere with University operations, students, other employees, or, while on  
11 property owned or controlled by the University, members of the public.  
12

13 **Section 2.** ~~The Union shall have the right to use university facilities and services;~~  
14 ~~including, but not limited to, email, telephones, audio-visual, computing, and meeting~~  
15 ~~rooms, on the same basis as other non-University entities.~~  
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17 The Union shall be considered a "university organizational unit" for the purposes of  
18 implementing the University of Oregon policy number 04.00.05 titled "Facilities  
19 Scheduling" and/or a "recognized faculty group."  
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21 **Section 3.** The Union shall have the right to prominent space on existing bulletin boards  
22 in each department or unit where bargaining unit members are employed, but the  
23 University may remove or relocate such bulletin boards in its sole and absolute  
24 discretion.  
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26 **Section 4.** The Union shall have the right to a list of information for all members of the  
27 bargaining unit delivered on the first day of the month at no cost to the union and in a  
28 mutually agreeable format. The list shall include the following information:  
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30 Employee name on record with Human Resources

31 University email address

32 Campus zip code

33 Home address

34 Employee Classification and Rank

35 Primary Unit

36 First date of University employment

37 Start date of current appointment

38 Last day of current appointment

39 Salary

40 FTE

41 Percentage of each appointment, if available

42 Campus office address, if available  
43

4-11-13

1 **Section 5.** The Union shall have the right to an annual report of all promotion and tenure  
2 decisions concerning bargaining unit faculty members made by the Provost or designee  
3 during the preceding academic year no later than the following September 1.

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5 **Section 6.** The Union shall have the right to make a presentation, if presentations are  
6 made at, and distribute information at, orientations for new bargaining unit faculty  
7 members.

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9 **Section 7.** The Union shall have the right to information and data necessary to administer  
10 this Agreement upon the payment of the actual cost of producing the information.  
11 Information and data shall be made available in electronic form whenever possible.

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13 **Section 8.** Bargaining unit faculty members shall be included in the development of all  
14 programs and/or policies where the state requires that there be faculty input.  
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