



**ARTICLE 40**  
**NEGOTIATION OF SUCCESSOR AGREEMENT**

**Section 1.** For the purpose of negotiating a successor agreement, the Union will send written notice to the Administration by November 1, 2014, specifying those subjects or sections of the Agreement it proposes to reopen and new subjects for negotiation. The Administration shall send written notice to the Union by November 1, 2014, specifying those subjects or sections of this Agreement it proposes to reopen as well as new subjects for discussion. New issues may be proposed by either party at the first meeting or later by mutual agreement. Those sections of this Agreement not reopened by said notices or by subsequent mutual agreement shall automatically become a part of any successor agreement. Negotiation of the successor agreement shall begin no later than November 15, 2014, or such date thereafter as may be mutually agreed upon by the parties.

**Section 2.** The Union agrees to schedule a ratification vote by the membership within two (2) weeks, excluding finals week and/or summer session, of the date of signing a tentative agreement with the Administration on a successor Agreement.

**Section 3.** This Agreement will expire on June 30, 2015. The terms and conditions of the current Agreement, however, will remain in effect until a successor Agreement is reached.