



UNITED ACADEMICS PROPOSAL

ARTICLE 31 RELEASE TIME

Section 1. The Administration shall provide the Union with 5.0 FTE of release time each academic year. Such release time may be used for the purposes of conducting union business, including, but not limited to, contract administration, grievances, and participation in the governance of the Union's state and national affiliates.

Section 2. For each of the two (2) terms prior to the expiration of the Agreement, the Administration shall provide an additional 4.0 FTE of release time for distribution to the Union's negotiating team for preparation for and attendance at negotiation sessions.

Section 3. The Union will notify the Administration of the particular faculty members who shall receive release time. Such notice will be provided as far in advance as possible to permit adequate coverage of assignments, but shall be no later than the first working day of the term preceding the release.

Section 4. The Union may also purchase up to an additional five (5) courses not to exceed twenty (20) credits of release time, or its equivalent for research, each academic year. Such release time will be purchased at the university's internal buy out rate. The Union will notify the Administration's contract administrator by May 15 as to whether and how many course releases are being purchased for the following academic year.