



## UNITED ACADEMICS PROPOSAL

### ARTICLE 5 UNION RIGHTS

**Section 1.** The Union shall have the right to communicate with its members and the members of the bargaining unit at all times without interference of the Administration provided such communication does not interfere with the normal duties of the faculty.

**Section 2.** The Union shall have the right to access university facilities and services, including, but not limited to, email, telephones, audio-visual, computing, and meeting rooms.

**Section 3.** The Union shall have the right to prominent space on existing bulletin boards in each department or unit where faculty are employed.

**Section 4.** The Union shall have the right to a list of directory information for all members of the bargaining unit delivered on the first (1st) of each month, or nearest working day, at no cost to the union and in a mutually agreeable format. The list shall include the following information:

- Employee first and last names, with middle initial
- Email address
- Building of the employee's office or work place (UO office)
- Work phone number
- Home address
- Employee Type
- Academic Rank
- Rank Date
- Academic Title
- Job Type (primary, secondary or other)
- Job Title (work unit)
- Job Start Date
- Job Status
- Job End Date
- Length or Term of Service
- Employee's Primary Activity
- Home Department
- Pay Department (along with explanation of codes, if any)
- Annual Salary Rate (Base AR)
- Appointment Percentage (an explanation of this if there is more than one appointment)
- Appointment Status
- Term of Service

1 EEO Type  
2 Citizenship Status  
3

4 **Section 5.** The Union shall have the right to an annual report of all promotion and tenure  
5 decisions concerning bargaining unit members made by the Provost and President during  
6 the preceding academic year no later than the following August 1.  
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8 **Section 6.** The Union shall have the right to make a presentation of no less than ten (10)  
9 minutes and deliver information at the New Faculty Orientation put on by Academic  
10 Affairs.  
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12 **Section 7.** The Union shall have the right to information and data necessary to administer  
13 this agreement. Information and data shall be made available in electronic form whenever  
14 possible.  
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16 **Section 8.** The Union shall have the right to participate as equal partners in the  
17 development of all programs or policies where the state requires that there be faculty  
18 input.