



**UNITED ACADEMICS PROPOSAL**

**ARTICLE 39**

**DISTRIBUTION OF THE AGREEMENT**

The Administration will post this Agreement on the Human Resources website within fifteen (15) working days after the Agreement is signed. The Administration will also send an email to all bargaining unit members notifying them of this posting within fifteen (15) working days after the Agreement is signed. Within fifteen (15) working days of a bargaining unit member's start date, he or she shall receive an email informing them on how to access the Agreement on the Human Resources website.