



## UNITED ACADEMICS PROPOSAL

### ARTICLE 34 FACILITIES and SUPPORT

**Section 1.** The Administration shall provide all faculty with the facilities and support required to meet best practices in instruction, scholarship and service activities. All faculty shall have equal access to administrative support to complete assigned work.

**Section 2.** Officers of Instruction shall have priority access to campus office space. At minimum, each employing unit shall provide instructional faculty with a telephone number and voicemail, a mailbox, an email address, a desk space and access to a computer, computer work space, secure storage space, printer, copier, and designated private space for meeting with students.

**Section 3.** At minimum, each employing unit shall provide Officers of Research with a telephone number and voicemail, a mailbox, an email address, appropriate workspace and appropriate equipment to complete assigned work.

**Section 4.** Faculty shall have access to their work facilities at all times.

**Section 5.** Faculty shall be provided one consistent classroom for the duration of a class period. Faculty shall have to opportunity to request specific classrooms before assignments are made. Faculty shall receive adequate notice of classroom assignments. Assigned classrooms shall comfortably accommodate the number of students enrolled in a course. Assigned classrooms will have the technology appropriate to the class.

Classroom assignments may be changed when the room is determined to be inaccessible for a student or faculty member. Faculty should notify Academic Scheduling as soon as they identify any barriers to their own or a student's access to or within a classroom. Academic Scheduling will make every effort to relocate the class to an accessible room.

**Section 6.** Academic Scheduling shall work closely with the Accessible Education Center to ensure that faculty office space, classrooms, and classroom locations are fully accessible for disabled students and faculty.

**Section 7.** In the event of an exceptional circumstance where a faculty member's workspace is not accessible for over one (1) week because of damage or renovations, the Administration will make efforts to find a comparable workspace in an acceptable location. If the Administration is unable to do so, the faculty member shall receive \$60 a month toward internet expenses. The Administration shall provide all necessary equipment to create a home or transient office.

1 **Section 8.** Faculty members shall be provided with a University of Oregon email address,  
2 a DuckID account and access to blackboard and Duckweb on or before their first date of  
3 employment. Faculty members shall continue to have access to this email address for  
4 three (3) terms after their end job date.  
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6 **Section 9.** The Administration shall take appropriate steps to ensure that communications  
7 with faculty with disabilities are effective. Given the increasing number of web-based  
8 communications, the Administration shall comply with the Web Content Accessibility  
9 Guidelines (WCAG) 2.0 outlined by the World Wide Web Consortium (W3C)'s Web  
10 Accessibility Initiative (WAI). If WCAG is updated, the Administration shall update  
11 websites accordingly.  
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13 The Administration shall furnish appropriate aids and services where necessary to afford  
14 faculty with disabilities an equal opportunity to fully participate in and enjoy the benefits  
15 of a service, program, or activity conducted by the Administration.  
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17 In determining what type of auxiliary aid and service is necessary, the Administration  
18 shall give primary consideration to the requests of the faculty with disabilities.  
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20 **Section 10.** The Administration shall increase the stock of bike lockers to 500. Annual  
21 bike locker and bike cage fees will be waived for all faculty.  
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23 **Section 11.** The Administration shall place electronic arms on all faculty parking lots and  
24 make those lots accessible only to faculty.  
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