



UNITED ACADEMICS PROPOSAL

ARTICLE 33 PROFESSIONAL DEVELOPMENT

Preamble. The Administration recognizes the importance of encouraging and supporting faculty in professional development activities.

Section 1. All tenure-track and Career ^{NTTF}Adjunct faculty shall have access to professional development funds that are appropriate to their academic rank. Nothing in this Article precludes units from making professional development funds available to Adjunct faculty.

Section 2. Each department or program shall have a professional development fund to support faculty travel for professional development or for use in other professional development activities. All departments and programs must have a faculty-approved policy for distributing professional development funds. While faculty shall have the flexibility to design a policy that fits their particular department, no policy can violate the university-valued principles of transparency, fairness, equity, and participation.

Section 3. Professional development funds should be commensurate with the expectations for professional development stated in department or program policies regarding promotion and evaluation.

Section 4. Faculty members shall be permitted sufficient time to attend professional meetings or conferences or to otherwise further their research or professional interests through short term periods of travel upon approval by the department head or appropriate supervisor.