



1 UNITED ACADEMICS PROPOSAL

2  
3 ARTICLE 36  
4 STRIKE, LOCKOUT  
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6 **Section 1.** The Union, on behalf of its officers, agents, affiliates, and members, agrees not  
7 to engage in a strike, slowdown, walkout, refusal to report to work, mass absenteeism, or  
8 other interruptions of work during the term of the Agreement or during the negotiations  
9 for a successor Agreement.

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11 **Section 2.** In the event of a strike by other employees of the University of Oregon, no  
12 faculty member will be required to perform work which was previously performed by a  
13 striking employee.

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15 **Section 3.** The Administration agrees not to lockout members of the unit during the term  
16 of the Agreement or during negotiations for a successor Agreement.