



ARTICLE 29

UNIVERSITY ADMINISTRATION RIGHTS

Section 1. The University Administration shall have the rights, powers, and authority vested in them by the University of Oregon Constitution and all applicable statutes, regulations, and case law, including the right to plan, manage, administer, and control the University of Oregon in carrying out the ordinary and customary functions of management.

Section 2. All such rights, powers, and authority are subject to the following limitations:

(a) those imposed by this Agreement or applicable law;

(b) the management rights referenced in Section 1 above do not constitute a waiver of, nor shall in any way be deemed to waive, any rights the Faculty Union possesses under law to bargain over subsequent changes with respect to wages or other terms and conditions of employment of bargaining unit faculty.