

UNIVERSITY COUNTERPROPOSAL

9-18-13

ARTICLE 14

APPEAL FROM THE DENIAL OF TENURE OR PROMOTION

The University accepts the Union's proposal presented on 9-12-13 except for the following counter proposal:

Section 12. Avenue of Appeal. *** As part of the grievance process, the Provost or designee will appoint a committee of three faculty members at or above the rank to which the bargaining unit faculty member seeks to be promoted. At least one of the committee members will be a bargaining unit faculty member. The committee will review the promotion file and make a written report to the Provost as to whether any of the grounds for the appeal set forth in Section 2 of this Article are present. ***