

1 UNIVERSITY COUNTERPROPOSAL

2 4-2-13

3
4 ARTICLE 42

5 CRIMINAL RECORDS CHECKS

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7 **Section 1.** The University Administration may require a state or nationwide criminal records
8 check for any bargaining unit faculty member as ~~when required~~ allowed by law.

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10 **Section 2.** For the purpose of requesting a state or nationwide criminal records check, the
11 University Administration may require the fingerprints of a bargaining unit member.

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13 **Section 3.** A bargaining unit faculty member will cooperate with the University Administration
14 in the conduct of a criminal records check. Failure to cooperate may result in termination from
15 employment ~~disciplinary action~~ pursuant to Article 18 of this Agreement.

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17 **Section 4.** The University Administration will pay for criminal records checks requested by the
18 University.

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20 **Section 5.** A bargaining unit faculty member may be subject to discipline based on the results of
21 a criminal records check pursuant to Article 18 of this Agreement.

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23 **Section 6.** A bargaining unit faculty member must provide written notice to the Provost or
24 designee within 10 21 days of being charged with ~~convicted of a crime~~ that affects their ability to
25 perform their job duties.