

1 UNIVERSITY COUNTERPROPOSAL

2 4-2-13

3
4 ARTICLE 39

5 DISTRIBUTION OF THE AGREEMENT

6
7 The University Administration will post this Agreement on the Academic Affairs website
8 and notify the Union of its posting within 21 days after the Agreement is signed and
9 ratified by both parties.

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11 The University Administration will also send an email to all bargaining unit members
12 notifying them of this posting within five (5) days of the Agreement being posted on the
13 Academic Affairs website. Within fifteen (15) working days of a bargaining unit
14 member's start date, he or she shall receive an email informing them on how to access the
15 Agreement on the Academic Affairs website.