

1 **UNIVERSITY COUNTERPROPOSAL**
2 **4-24-13**

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4 **ARTICLE 39**
5 **DISTRIBUTION OF THE AGREEMENT**

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7 **Section 1:** The University will post this Agreement on the Academic Affairs website and
8 notify the Union of its posting within 21 days after the Agreement is signed and ratified
9 by both parties. The University will send an email to all deans and directors notifying
10 them of the posting, and asking each to convey the information to the bargaining unit
11 faculty in each unit.

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13 **Section 2:** The University will include in the initial appointment of new faculty who will
14 occupy a bargaining unit position: (1) notice that the position offered is represented by
15 United Academics; and (2) information as to how to access the Agreement on the
16 Academic Affairs website.