## UNIVERSITY COUNTERPROPOSAL 1 2 6-4-13 3 4 ARTICLE 21 5 FRINGE BENEFITS 6 7 Section 1. All bargaining unit faculty members shall have equal access to the same fringe benefits and services provided by the University to all unclassified employees on the 8 same terms and conditions, , including, but not limited to: 9 Parking permit 10 LTD Bus Ridership Program 11 Access to the University of Oregon Libraries services and collections 12 **Tuition Discounts** 13 Discounts on athletic tickets 14 All EMU facilities, programs, and services 15 Travel Clinic 16 17 18 Section 2. All bargaining unit faculty members shall be assigned, and shall be expected 19 to use for university purposes, a University of Oregon email account, a Duckweb 20 account, and a DuckID at least 15 days before the employment start date or as soon as 21 practicable. Bargaining unit members shall follow University procedures and provide 22 requested information in order to obtain such services. 23 24 All bargaining unit faculty members not terminated for cause and who have complied 25 with the terms of this Agreement and all policies applicable to the use of University email 26 shall be provided access to a University of Oregon email account for one term after the 27 end of their employment so that students' may contact them. The bargaining unit faculty 28 member must continue to comply with the terms of this Agreement and all policies 29 applicable to the use of University email. 30 31 Section 3. The University shall provide all reasonable assistance to employees in 32 securing federal student loan forgiveness, where applicable. 33 34 35