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**Section 1.** All bargaining unit faculty members shall have equal access to the same fringe benefits and services provided by the University to all unclassified employees on the same terms and conditions, , including, but not limited to:

- Parking permit
- LTD Bus Ridership Program
- Access to the University of Oregon Libraries services and collections
- Tuition Discounts
- Discounts on athletic tickets
- All EMU facilities, programs, and services
- Travel Clinic

All bargaining unit faculty members not terminated for cause and who have complied with the terms of this Agreement and all policies applicable to the use of University email shall be provided access to a University of Oregon email account for one term after the end of their employment so that students' may contact them. The bargaining unit faculty member must continue to comply with the terms of this Agreement and all policies applicable to the use of University email.

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