

1 UNIVERSITY COUNTERPROPOSAL

2 7-23-13

3
4 ARTICLE 22
5 HEALTH INSURANCE
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7 **Section 1.** Bargaining unit faculty members employed at .50 FTE or greater are eligible,
8 at their option, for medical, dental and vision insurance through PEBB.
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10 **Section 2.** The University will continue employer premium contributions at the present
11 levels for PEBB medical, dental, and vision benefits chosen by eligible bargaining unit
12 faculty members through the remainder of the current plan year. Beginning with the start
13 of the next plan year after the effective date of this Agreement, The University will pay
14 90% of the premiums for PEBB medical, dental, and vision benefits chosen by eligible
15 bargaining unit faculty members.
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17 **Section 3.** Bargaining unit faculty members will have equal access to the same insurance
18 benefits provided by the University to all unclassified University employees on the same
19 terms and conditions.