

1 UNIVERSITY COUNTERPROPOSAL

2 7-29-13

3
4 ARTICLE 22
5 HEALTH INSURANCE
6

7 Section 1. Bargaining unit faculty members employed at .50 FTE or greater are eligible,
8 at their option, for medical, dental and vision insurance through PEBB.
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10 Section 2. The University Administration will continue employer premium contributions
11 at the present levels for PEBB health~~medical~~, dental, and ~~vision~~life benefits chosen by
12 bargaining unit faculty members who are employed at .50FTE and higher.
13

14 Section 3. Bargaining unit faculty members will have equal access to the same insurance
15 benefits provided by the University to all unclassified university employees on the same
16 terms and conditions.
17

18 ~~Section 2. In the event that the Public Employee Benefits Board should increase~~
19 ~~deductibles or out-of-pocket expenses, each enrolled faculty member will receive a one-~~
20 ~~time "offset payment" in an amount equal to the maximum increase.~~
21

22 ~~Section 3. The Union and the University Administration agree to create a joint labor-~~
23 ~~management committee to deliberate in the fall of 2013 and determine how to distribute~~
24 ~~the sum of up \$1 million per calendar year, beginning on January 1, 2014, to address the~~
25 ~~following issues (in order of priority):~~
26

- 27 a. ~~Addressing the health insurance needs of people under .50FTE in a manner~~
28 ~~that benefits them under the Affordable Care Act~~
29 b. ~~Creating health savings or reimbursement accounts~~