

1 UNIVERSITY COUNTERPROPOSAL

2 2-5-13

3  
4 ARTICLE 40

5 NEGOTIATION OF SUCCESSOR AGREEMENT

6  
7 **Section 1.** For the purpose of negotiating a successor agreement, the Union will send  
8 written notice to the University no later than 180 days prior to the expiration of this  
9 Agreement indicating its desire to negotiate a successor agreement. Prior to  
10 commencement of negotiations, the Union and the University shall provide written notice  
11 to the other specifying those subjects or sections of the Agreement proposed to be  
12 reopened and new subjects for negotiation. New issues may be proposed by either party  
13 at the first meeting where proposals are exchanged or later by mutual agreement. Those  
14 sections of this Agreement not reopened by said notices or by subsequent mutual  
15 agreement shall automatically become a part of any successor agreement. Negotiation of  
16 the successor agreement shall begin no later than 150 days prior to the expiration of this  
17 Agreement or such date thereafter as may be mutually agreed upon by the parties.  
18

19 **Section 2.** The Union agrees to schedule a ratification vote by the membership within  
20 two weeks, excluding finals week of the date of signing a tentative agreement with the  
21 University on a successor Agreement.  
22

23 **Section 3.** This Agreement will expire on \_\_\_\_\_. The parties will comply  
24 with the applicable provisions of ORS Chapter 243 in negotiating a successor agreement  
25 and with regard to rights, obligations and procedure if a successor agreement is not  
26 signed prior to the expiration of this Agreement.