UNIVERSITY COUNTERPROPOSAL
2-5-13

ARTICLE 40
NEGOTIATION OF SUCCESSOR AGREEMENT

Section 1. For the purpose of negotiating a successor agreement, the Union will send
written notice to the University no later than 180 days prior to the expiration of this
Agreement indicating its desire to negotiate a successor agreement. Prior to
commencement of negotiations, the Union and the University shall provide written notice
to the other specifying those subjects or sections of the Agreement proposed to be
reopened and new subjects for negotiation. New issues may be proposed by either party
at the first meeting where proposals are exchanged or later by mutual agreement. Those
sections of this Agreement not reopened by said notices or by subsequent mutual
agreement shall automatically become a part of any successor agreement. Negotiation of
the successor agreement shall begin no later than 150 days prior to the expiration of this
Agreement or such date thereafter as may be mutually agreed upon by the parties.

Section 2. The Union agrees to schedule a ratification vote by the membership within
two weeks, excluding finals week of the date of signing a tentative agreement with the
University on a successor Agreement.

Section 3. This Agreement will expire on ________________. The parties will comply
with the applicable provisions of ORS Chapter 243 in negotiating a successor agreement
and with regard to rights, obligations and procedure if a successor agreement is not
signed prior to the expiration of this Agreement.