

1 UNIVERSITY COUNTERPROPOSAL

2 7-10-13

3
4 ARTICLE 36

5 NO STRIKE, NO LOCKOUT

6
7 **Section 1.** The Union, on behalf of its officers, agents, affiliates, and members, agrees not
8 to engage in a strike, slowdown, walkout, refusal to report to work, mass absenteeism, or
9 other interruptions of work during the term of the Agreement or during the negotiations
10 for a successor Agreement.

11
12 **Section 2.** In the event of a strike by other employees of the university, bargaining unit
13 members, if requested by the University, will consult about how work which was
14 previously performed by a striking employee will be covered. Bargaining unit members
15 will not unreasonably refuse to perform such work.

16
17 **Section 3.** The University agrees not to lockout members of the unit during the term of
18 the Agreement or during negotiations for a successor Agreement.