1	PREAMBLE			
2 3	This Agreement, entered into as of the date of ratification, is between the University of			
4 5	Oregon and United Academics, American Association of University Professors - American Federation of Teachers, AFL-CIO.			
6				
7		on (referred to throughout as the University) is the institution of		
8	higher education which employs the University faculty. The University is represented by			
9	designees of the President, who is charged by law with the responsibility to manage and			
10	administer the affairs of the institution.			
11 12	II wited A and aming (notermed to throughout	rt og tha I	Injury is compased of the faculty of the	
13	United Academics (referred to throughout as the Union) is composed of the faculty of the University (except those excluded by law). United Academics is represented by			
14	delegates elected by the faculty, and by the AAUP and the AFT, who by law are the			
15	exclusive representatives of the faculty for purposes of the terms and conditions of their			
16	employment with the University.			
17				
18	The intent and purpose of this Agreemen	t is to est	ablish the working conditions of the	
19	bargaining unit faculty members, to further bargaining unit faculty members' pursuit of			
20	excellence and innovation in education, research and service at the University of Oregon			
21	and to ensure the success and academic excellence of the University.			
22				
23	The parties recognize that good faith collective bargaining is a means of achieving this			
24	purpose and that such collaboration will contribute to the interests of the University of			
25 26	Oregon.			
26 27				
2 <i>1</i> 28		TA		
29		111		
30				
31	Mike Mauer, for the Union		Sharon Rudnick, for the University	
32	Date:		Date:	