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The University of Oregon (referred to throughout as the University) is the institution of higher education which employs the University faculty. The University is represented by designees of the President, who is charged by law with the responsibility to manage and administer the affairs of the institution.

The intent and purpose of this Agreement is to establish the working conditions of the bargaining unit faculty members, to further bargaining unit faculty members' pursuit of excellence and innovation in education, research and service at the University of Oregon and to ensure the success and academic excellence of the University.

TA

Sharon Rudnick, for the University  
Date: