

## UNIVERSITY COUNTERPROPOSAL

~~4-30-13 DRAFT~~ 5-7-13

### ARTICLE 33

#### PROFESSIONAL DEVELOPMENT

**Section 1.** The University recognizes the importance of encouraging and supporting bargaining unit faculty in professional development activities that enhance University instruction; scholarship, research and creative activities; and service and that further the University's academic mission. Professional development extends, but is not limited, to workshops, courses, professional conferences, and participation in professional organizations related to the bargaining unit member's academic discipline and job duties.

**Section 2.** Bargaining unit faculty members are eligible to receive professional development funds in accordance with approved policies.

**Section 3.** Each department or unit will have a policy establishing the procedures and criteria for applying for available professional development funds. Bargaining unit faculty members in each department or unit may participate in the development of such a policy and its recommendation to the appropriate dean, director, vice president or designee. The dean, director, vice president or designee will meet with the faculty to discuss any changes he or she makes to the recommended policy. The dean, director or designee will then recommend a policy to the Provost or designee, who will have final approval of all policies.