

UNIVERSITY COUNTERPROPOSAL

6-25-13

ARTICLE 33

PROFESSIONAL DEVELOPMENT

Section 1. The University recognizes the importance of encouraging and supporting bargaining unit faculty in professional development activities that enhance University instruction; scholarship, research and creative activities; and service and that further the University's academic mission. Professional development extends, but is not limited, to workshops, courses, professional conferences, and participation in professional organizations related to the bargaining unit member's academic discipline and job duties.

Section 2. Approved policies shall provide that bargaining unit faculty in both Career NTTE classifications and the Tenure Track and Tenured Professor classification bargaining unit faculty members are eligible to compete for receive professional development funds in accordance with such approved policies.

Section 3. Each department or unit will have a policy establishing the procedures and criteria for applying for available professional development funds. The Bargaining unit faculty members in each department or unit may will be given the opportunity to participate in the development of such a policy. The faculty will consider any input provided by the department or unit head, dean, Provost, or designee. The faculty will submit their recommended policy and its recommendation to the appropriate dean, unit head, director, vice president or designee for review. The dean, unit head, director, vice president or designee will meet with the faculty to discuss any changes he or she makes to the recommended policy before submitting his or her recommended policy to the Provost or designee. The Provost or designee will have final authority to establish the policy for each unit. If the Provost or designee materially alters the faculty-recommended policy, he or she will provide a written explanation for the change(s) to the faculty in the department or unit. The department or unit head, dean, Provost or designee may initiate changes to established policies by informing the appropriate faculty of the change being considered, thereby initiating the process described in this Section. The dean, director or designee will then recommend a policy to the Provost or designee, who will have final approval of all policies.

Section 4. In evaluating a bargaining unit faculty member's professional development activities, the reviewer will consider the funding available to the faculty member from the University or elsewhere for engaging in professional development activities.