

1 UNIVERSITY COUNTERPROPOSAL

2 7-16-13

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4 ARTICLE 31  
5 RELEASE TIME  
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7 | **Section 1.** The University Administration shall provide the Union with 2.53 FTE of  
8 release time each academic year. Such release time may be used for the purposes of  
9 conducting union business, including, but not limited to, contract administration,  
10 grievances, and participation in the governance of the Union's state and national  
11 affiliates. No more than one bargaining unit faculty member may be released for this  
12 purpose from any department or unit at one time unless approved in writing by the  
13 Provost or designee, which approval shall not be unreasonably withheld.  
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15 **Section 2.** For each of the two (2) terms prior to the expiration of the Agreement, the  
16 | University Administration shall provide an additional 22-3.0 FTE of release time for  
17 distribution to the Union's negotiating team for preparation for and attendance at  
18 negotiation sessions.  
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20 | **Section 3.** The Union will notify the University Administration of the particular faculty  
21 members who shall receive release time. Such notice will be provided as far in advance  
22 as possible to permit adequate coverage of assignments, but shall be no later than the first  
23 working day of the term preceding the release. If the Union opts to use available release  
24 time in less than 1 FTE increments, the bargaining unit faculty member and his or her  
25 dean, director, vice president or designee will meet and confer to determine which  
26 portions of a bargaining unit faculty member's work responsibilities will be released.  
27 The parties agree that such release time should be structured to minimize the impact on  
28 students.  
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30 | Section 4. The Union may also purchase up to an additional five (5) courses not to exceed  
31 twenty (20) credits of release time, or its equivalent in research, each academic year.  
32 Such release time will be purchased at the rate then being used in the department or unit  
33 of the affected faculty members. The Union will notify the University Administration by  
34 May 15 as to whether and how many course releases are being purchased for the  
35 following academic year.