

1 **UNIVERSITY COUNTERUNITED ACADEMICS PROPOSAL**

2 **3-5-13**

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4 **ARTICLE 36**
5 **STRIKE, LOCKOUT**

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7 **Section 1.** The Union, on behalf of its officers, agents, affiliates, and members, agrees not
8 to engage in a strike, slowdown, walkout, refusal to report to work, mass absenteeism, or
9 other interruptions of work during the term of the Agreement or during the negotiations
10 for a successor Agreement.

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12 **Section 2.** In the event of a strike by other employees of the University of Oregon, the
13 University will consult with bargaining unit members about no faculty member will be
14 assigned to perform how work which was previously performed by a striking employee
15 will be covered. Bargaining unit members will not unreasonably refuse to perform such
16 work.

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18 **Section 2 3.** The University Administration agrees not to lockout members of the unit
19 during the term of the Agreement or during negotiations for a successor Agreement.