UNIVERSITY COUNTERUNITED ACADEMICS PROPOSAL.
3-5-13

ARTICLE 36
STRIKE, LOCKOUT

Section 1. The Union, on behalf of its officers, agents, affiliates, and members, agrees not to engage in a strike, slowdown, walkout, refusal to report to work, mass absenteeism, or other interruptions of work during the term of the Agreement or during the negotiations for a successor Agreement.

Section 2. In the event of a strike by other employees of the University of Oregon, the University will consult with bargaining unit members about no faculty member will be assigned to perform the work which was previously performed by a striking employee will be covered. Bargaining unit members will not unreasonably refuse to perform such work.

Section 2.3 The University Administration agrees not to lockout members of the unit during the term of the Agreement or during negotiations for a successor Agreement.