

1 UNIVERSITY COUNTERPROPOSAL

2 7-10-13

3
4 ARTICLE 45

5 SUMMER SESSION APPOINTMENTS AND ASSIGNMENTS

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7 **Section 1.** The faculty in each department or unit will develop written policies and
8 procedures for the appointment, professional responsibilities, and compensation of
9 Summer Session work, considering any input provided by the department or unit head,
10 dean, Provost or designee. The faculty will submit their policies and procedures to the
11 appropriate dean or designee for review. The dean or designee will discuss any revisions
12 he or she makes to the policies or procedures with the faculty before submitting his or her
13 recommended policies and procedures to the Provost or designee. The Provost or
14 designee will have final authority to establish the policies and procedures for each unit.
15 If the Provost or designee materially alters the faculty-recommended policies or
16 procedures, he or she will provide a written explanation for the change(s) to the faculty in
17 the department or unit. The department head, dean, unit head, Provost, or designee may
18 initiate changes to established policies by informing the appropriate faculty of the change
19 being considered, thereby initiating the procedure described in this section.

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21 The appropriate department or unit head will determine the Summer Session teaching
22 schedule, if any, in consultation with the faculty, and in consideration of faculty
23 expertise; student demand; program and curricular needs of the academic unit; available
24 resources; and school, college, and university needs; and in accordance with approved
25 procedures and criteria.

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27 **Section 2.** Summer appointments for those on academic year appointments are in
28 addition to the academic year contract. Summer Session appointments may include
29 Coordinator of Summer Session or other similar appointments.

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31 An offer of a Summer Session appointment will be made at least five weeks prior to the
32 beginning of the appointment, whenever feasible. A bargaining unit faculty member on
33 an academic year appointment is not required to accept a Summer Session appointment,
34 and will not be subject to discrimination and/or retaliation for declining a Summer
35 Session appointment.

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37 **Section 3.** The department or unit head may cancel a scheduled class or reassign a
38 bargaining unit faculty member based on faculty expertise; student demand; unit, school,
39 college, or university needs; and in accordance with approved policies. In the event that a
40 course is cancelled, the department or unit will attempt to appoint the bargaining unit
41 faculty member to a new assignment.