

1 UNIVERSITY COUNTERPROPOSAL

2 7-10-13

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4 ARTICLE 5
5 UNION RIGHTS
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7 **Section 1.** The Union shall have the right to communicate with its members and the
8 members of the bargaining unit at all times without interference by the University,
9 provided such communication does not interfere with the work duties of a bargaining unit
10 faculty member. Communications between bargaining unit faculty members about union
11 matters should not interfere with University operations, students, other employees, or
12 members of the public.
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14 **Section 2.** Upon reasonable advance notice to the appropriate scheduling office, the
15 Union may reserve meeting rooms in the ERB Memorial Union, the Baker Downtown
16 Center, or the Ford Alumni Center, and access services, catering and equipment
17 associated with the use of the meeting room. The Union will pay all customary fees and
18 charges for its use of the facilities, services and equipment. The University will apply the
19 fees and rates charged to University entities for the Union's use of such rooms and
20 services. Use of the meeting rooms, services, catering and equipment is subject to
21 availability. Academic uses have priority. Facilities, services and equipment will be
22 reserved in the name of United Academics and not in the name of bargaining unit faculty
23 members. The Union will comply with all University policies regarding the use
24 University meeting rooms, facilities, services and catering.
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26 ~~Upon reasonable written request to the Provost or designee,~~ The Union may communicate
27 with its bargaining unit members by group email to their individual University email
28 addresses. The Union may not sent "blast" or group emails to non-bargaining unit
29 employees of the University.
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31 **Section 3.** The Union shall have the right to separate space on existing bulletin boards in
32 each department or unit where bargaining unit members are employed, but the University
33 may remove or relocate such bulletin boards in its sole and absolute discretion.
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35 **Section 4.** The Union shall have the right to a list of information for all members of the
36 bargaining unit delivered on the first day of the month at no cost to the Union and in a
37 mutually agreeable format. The list shall include the following information:
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39 Employee name on record with Human Resources
40 University email address
41 Campus zip code
42 Home address

1 Employee Classification and Rank
2 Primary Unit
3 First date of University employment
4 Start date of current appointment
5 Last day of current appointment
6 Salary
7 FTE
8 Percentage of each appointment, if available
9 Campus office address, if available

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11 **Section 5.** The Union shall have the right to an annual report of all promotion and tenure
12 decisions concerning bargaining unit faculty members made by the Provost or designee
13 during the preceding academic year no later than the following September 1.

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15 **Section 6.** The Union shall have the right to make a presentation, if presentations are
16 made at, and distribute information at orientations that include new bargaining unit
17 faculty members. The presentation shall be for the purpose of introducing attendees to
18 Union and its role in representing bargaining unit faculty members, and will not be used
19 for discussion of labor/management issues or disputes.

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21 **Section 7.** The Union shall have the right to information and data necessary to administer
22 this Agreement upon the payment of the actual cost of producing the information.
23 Information and data shall be made available in electronic form whenever possible.
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