UNIVERSITY COUNTERPROPOSAL
7-10-13

ARTICLE 5
UNION RIGHTS

Section 1. The Union shall have the right to communicate with its members and the
members of the bargaining unit at all times without interference by the University,
provided such communication does not interfere with the work duties of a bargaining unit
faculty member. Communications between bargaining unit faculty members about union
matters should not interfere with University operations, students, other employees, or
members of the public.

Section 2. Upon reasonable advance notice to the appropriate scheduling office, the
Union may reserve meeting rooms in the ERB Memorial Union, the Baker Downtown
Center, or the Ford Alumni Center, and access services, catering and equipment
associated with the use of the meeting room. The Union will pay all customary fees and
charges for its use of the facilities, services and equipment. The University will apply the
fees and rates charged to University entities for the Union’s use of such rooms and
services. Use of the meeting rooms, services, catering and equipment is subject to
availability. Academic uses have priority. Facilities, services and equipment will be
reserved in the name of United Academics and not in the name of bargaining unit faculty
members. The Union will comply with all University policies regarding the use
University meeting rooms, facilities, services and catering.

Upon reasonable written request to the Provost or designee, the Union may communicate
with its bargaining unit members by group email to their individual University email
addresses. The Union may not send “blast” or group emails to non-bargaining unit
employees of the University.

Section 3. The Union shall have the right to separate space on existing bulletin boards in
each department or unit where bargaining unit members are employed, but the University
may remove or relocate such bulletin boards in its sole and absolute discretion.

Section 4. The Union shall have the right to a list of information for all members of the
bargaining unit delivered on the first day of the month at no cost to the Union and in a
mutually agreeable format. The list shall include the following information:

Employee name on record with Human Resources
University email address
Campus zip code
Home address
Section 5. The Union shall have the right to an annual report of all promotion and tenure decisions concerning bargaining unit faculty members made by the Provost or designee during the preceding academic year no later than the following September 1.

Section 6. The Union shall have the right to make a presentation, if presentations are made at, and distribute information at orientations that include new bargaining unit faculty members. The presentation shall be for the purpose of introducing attendees to Union and its role in representing bargaining unit faculty members, and will not be used for discussion of labor/management issues or disputes.

Section 7. The Union shall have the right to information and data necessary to administer this Agreement upon the payment of the actual cost of producing the information. Information and data shall be made available in electronic form whenever possible.