

1 UNIVERSITY COUNTERPROPOSAL

2 7-16-13

3
4 ARTICLE 5
5 UNION RIGHTS
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7 **Section 1.** The Union shall have the right to communicate with its members and the
8 members of the bargaining unit at all times without interference by the University,
9 provided such communication does not interfere with the work duties of a bargaining unit
10 faculty member. Communications between bargaining unit faculty members about union
11 matters should not interfere with University operations, students, other employees, or
12 members of the public.
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14 **Section 2.** Upon reasonable advance notice to the appropriate scheduling office, the
15 Union may reserve meeting rooms in the ERB Memorial Union, the Baker Downtown
16 Center, the Knight Library, Gerlinger Hall, the Ford Lecture Hall in the Art Museum, or
17 the Ford Alumni Center, and access services, catering and equipment associated with the
18 use of the meeting room. The Union will pay all customary fees and charges for its use
19 of the facilities, services and equipment. The University will apply the fees and rates
20 charged to University entities for the Union's use of such rooms and services. Use of the
21 meeting rooms, services, catering and equipment is subject to availability. Academic
22 uses have priority. Facilities, services and equipment will be reserved in the name of
23 United Academics and not in the name of bargaining unit faculty members. The Union
24 will comply with all University policies regarding the use University meeting rooms,
25 facilities, services and catering.
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27 ~~Upon reasonable written request to the Provost or designee, t~~The Union may
28 communicate with its bargaining unit members by group email to their individual
29 University email addresses. The Union may not send "blast" or group emails to non-
30 bargaining unit employees of the University.
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32 **Section 3.** The Union shall have the right to separate space on existing bulletin boards in
33 each department or unit where bargaining unit members are employed, but the University
34 may remove or relocate such bulletin boards in its sole and absolute discretion.
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36 **Section 4.** The Union shall have the right to a list of information for all members of the
37 bargaining unit delivered on the first day of the month at no cost to the Union and in a
38 mutually agreeable format. The list shall include the following information:
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40 Employee name on record with Human Resources
41 University email address
42 Campus zip code

1 Home address
2 Employee Classification and Rank
3 Primary Unit
4 First date of University employment
5 Start date of current appointment
6 Last day of current appointment
7 Salary
8 FTE
9 Percentage of each appointment, if available
10 Campus office address, if available
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12 **Section 5.** The Union shall have the right to an annual report of all promotion and tenure
13 decisions concerning bargaining unit faculty members made by the Provost or designee
14 during the preceding academic year no later than the following September 1.
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16 **Section 6.** The Union shall have the right to make a presentation, if presentations are
17 made at, and distribute information at orientations that include new bargaining unit
18 faculty members. The presentation shall be for the purpose of introducing attendees to
19 Union and its role in representing bargaining unit faculty members, and will not be used
20 for discussion of labor/management issues or disputes.
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22 **Section 7.** The Union shall have the right to information and data necessary to administer
23 this Agreement upon the payment of the actual cost of producing the information.
24 Information and data shall be made available in electronic form whenever possible.
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