

1 UNIVERSITY COUNTERPROPOSAL

2 4-2-13

3
4 ARTICLE 5
5 UNION RIGHTS
6

7 **Section 1.** The Union shall have the right to communicate with its members and the
8 members of the bargaining unit at all times without interference by the University
9 Administration provided such communication does not interfere with the work duties of
10 the faculty a bargaining unit faculty member, University operations, students, other
11 employees, or, while on property owned or controlled by the University, members of the
12 public.
13

14 **Section 2.** The Union shall have the right to use university facilities and services,
15 including, but not limited to, email, telephones, audio-visual, computing, and meeting
16 rooms, on the same basis as other non-University entities employee organizations.
17

18 **Section 3.** The Union shall have the right to prominent space on existing bulletin boards
19 in each department or unit where bargaining unit members are employed, but the
20 University Administration may remove or relocate such bulletin boards in its sole and
21 absolute discretion.
22

23 **Section 4.** The Union shall have the right to a list of information for all members of the
24 bargaining unit delivered on the first day of the month at no cost to the union and in a
25 mutually agreeable format. The list shall include the following information:
26

27 Employee name on record with Human Resources
28 University email address
29 University office address Campus zip code
30 Home address
31 Employee Classification and Rank
32 Primary Unit
33 First date of University employment
34 Start date of current appointment
35 Last day of current appointment
36 Salary
37 FTE
38 Percentage of each appointment, if available
39

40 **Section 5.** The Union shall have the right to an annual report of all promotion and tenure
41 decisions concerning bargaining unit faculty members made by the Provost or designee
42 during the preceding academic year no later than the following September 1.

1

2 **Section 6.** The Union shall have the right to make a presentation, if presentations are
3 | made at, and distribute information at, orientations for new bargaining unit faculty
4 members.

5

6 **Section 7.** The Union shall have the right to information and data necessary to administer
7 this Agreement upon the payment of the actual cost of producing the information.
8 Information and data shall be made available in electronic form whenever possible.

9

10 | **Section 8.** ~~The Union shall have the right to meaningful participation in the development~~
11 | ~~of all programs and/or policies where the state requires that there be faculty input.~~