UNIVERSITY COUNTERPROPOSAL
4-2-13

ARTICLE 5
UNION RIGHTS

Section 1. The Union shall have the right to communicate with its members and the
members of the bargaining unit at all times without interference by the University
Administration provided such communication does not interfere with the work duties of
the faculty a bargaining unit faculty member, University operations, students, other
employees, or, while on property owned or controlled by the University, members of the
public.

Section 2. The Union shall have the right to use university facilities and services,
including, but not limited to, email, telephones, audio-visual, computing, and meeting
rooms, on the same basis as other non-University entities employee organizations.

Section 3. The Union shall have the right to prominent space on existing bulletin boards
in each department or unit where bargaining unit members are employed, but the
University Administration may remove or relocate such bulletin boards in its sole and
absolute discretion.

Section 4. The Union shall have the right to a list of information for all members of the
bargaining unit delivered on the first day of the month at no cost to the union and in a
mutually agreeable format. The list shall include the following information:

Employee name on record with Human Resources
University email address
University office address Campus zip code
Home address
Employee Classification and Rank
Primary Unit
First date of University employment
Start date of current appointment
Last day of current appointment
Salary
FTE
Percentage of each appointment, if available

Section 5. The Union shall have the right to an annual report of all promotion and tenure
decisions concerning bargaining unit faculty members made by the Provost or designee
during the preceding academic year no later than the following September 1.
Section 6. The Union shall have the right to make a presentation, if presentations are made at, and distribute information at, orientations for new bargaining unit faculty members.

Section 7. The Union shall have the right to information and data necessary to administer this Agreement upon the payment of the actual cost of producing the information. Information and data shall be made available in electronic form whenever possible.

Section 8. The Union shall have the right to meaningful participation in the development of all programs and/or policies where the state requires that there be faculty input.