UNIVERSITY PROPOSAL

3-19-13

ARTICLE 45

SUMMER TERM APPOINTMENTS AND ASSIGNMENTS

- **Section 1.** The faculty in each unit will recommend procedures and criteria for assignment of summer term classes to the dean, director or designee, who will adopt procedures and criteria for the unit. The appropriate dean, director or designee will determine the summer quarter term schedule, if any, in consultation with faculty, and in consideration of faculty expertise; student demand; program and curricular needs of the academic unit; available resources; and school, college and university needs; and in accordance with approved procedures and criteria.
- **Section 2.** Summer appointments for those on academic year appointments are separate and distinct from the academic year appointment. An offer of a summer appointment will be made at least five weeks prior to the beginning of the appointment, if practicable. A Bargaining unit faculty member on an academic year appointment is not required to accept a summer term appointment, and will not be subject to discrimination or retaliation for declining a summer term appointment.
- **Section 3.** The summer term instructional assignment, like that for the academic year, includes the normal activities related to the course(s) in question, such as appropriate course/instructional preparation, lecturing, supervision, grading, and appropriate availability for consultations and conferences with students in the course.
- **Section 4.** The dean, director or designee may cancel a scheduled class or reassign a bargaining unit faculty member based on faculty expertise; student demand; unit, school, college or university needs; and in accordance with approved criteria and procedures. A bargaining unit faculty member will be notified at least one week in advance of a course cancelation or reassignment, if practicable.
- **Section 5.** The bargaining unit faculty member's summer term appointment will specify the total compensation to be paid for the appointment. The dean, director or designee shall determine compensation in accordance with approved procedures and criteria.
- **Section 6.** Other credit-generating activities such as thesis or dissertation supervision, directed individual studies, supervised teaching or research, or supervision of student interns, as well as research or service activities, or curriculum development, may be assigned during the summer term in accordance with this Article. The dean, director, or designee will determine compensation for such assignments in accordance with approved unit procedures and criteria.