UNIVERSITY COUNTERPROPOSAL
2.13

ARTICLE 5
UNION RIGHTS

Section 1. The Union shall have the right to communicate with its members and the
members of the bargaining unit at all times without interference by the University
provided such communication does not interfere with the work duties of a bargaining unit
member, University operations, students, other employees, or, while on property owned
or controlled by the University, members of the public.

Section 2. The Union shall have the right to use university facilities and services,
including, but not limited to, email, telephones, audio-visual, computing, and meeting
rooms, on the same basis as other non-University entities.

Section 3. The Union shall have the right to prominent space on existing bulletin boards
in each department or unit where bargaining unit members are employed, but the
University may remove or relocate such bulletin boards in its sole and absolute
discretion.

Section 4. The Union shall have the right to a list of information for all members of the
bargaining unit delivered quarterly at no cost to the union and in a mutually agreeable
format. The list shall include the following information:

Employee name on record with Human Resources
University email address
Home address
Employee Classification and Rank
Primary Unit
First date of University employment
Start date of current appointment
Last day of current appointment
Salary
Percentage of each appointment, if available

Section 5. The Union shall have the right to an annual report of all promotion and tenure
decisions concerning bargaining unit members made by the Provost or designee during
the preceding academic year no later than the following September 1.
Section 6. The University will make available at new employee orientation for members of the bargaining unit information about the Union mutually agreed upon by the University and the Union.

Section 7. The Union shall have the right to information and data necessary to administer this Agreement upon the payment of the actual cost of producing the information. Information and data shall be made available in electronic form whenever possible.