

1 UNIVERSITY COUNTERPROPOSAL

2 21  
2-19-13

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4 ARTICLE 5  
5 UNION RIGHTS  
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7 **Section 1.** The Union shall have the right to communicate with its members and the  
8 members of the bargaining unit at all times without interference by the University  
9 provided such communication does not interfere with the work duties of a bargaining unit  
10 member, University operations, students, other employees, or, while on property owned  
11 or controlled by the University, members of the public.  
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13 **Section 2.** The Union shall have the right to use university facilities and services,  
14 including, but not limited to, email, telephones, audio-visual, computing, and meeting  
15 rooms, on the same basis as other non-University entities.  
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17 **Section 3.** The Union shall have the right to prominent space on existing bulletin boards  
18 in each department or unit where bargaining unit members are employed, but the  
19 University may remove or relocate such bulletin boards in its sole and absolute  
20 discretion.  
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22 **Section 4.** The Union shall have the right to a list of information for all members of the  
23 bargaining unit delivered quarterly at no cost to the union and in a mutually agreeable  
24 format. The list shall include the following information:  
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26 Employee name on record with Human Resources  
27 University email address  
28 Home address  
29 Employee Classification and Rank  
30 Primary Unit  
31 First date of University employment  
32 Start date of current appointment  
33 Last day of current appointment  
34 Salary  
35 Percentage of each appointment, if available  
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37 **Section 5.** The Union shall have the right to an annual report of all promotion and tenure  
38 decisions concerning bargaining unit members made by the Provost or designee during  
39 the preceding academic year no later than the following September 1.  
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1   **Section 6.** The University will make available at new employee orientation for members  
2   of the bargaining unit information about the Union mutually agreed upon by the  
3   University and the Union.

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5   **Section 7.** The Union shall have the right to information and data necessary to administer  
6   this Agreement upon the payment of the actual cost of producing the information.  
7   Information and data shall be made available in electronic form whenever possible.

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