

UNIVERSITY PROPOSAL

21  
2-19-13

ARTICLE 42

CRIMINAL RECORDS CHECKS

**Section 1.** The University may require a state or nationwide criminal records check for any bargaining unit member as allowed by law.

**Section 2.** For the purpose of requesting a state or nationwide criminal records check, the University may require the fingerprints of a bargaining unit member.

**Section 3.** A bargaining unit member will cooperate with the University in the conduct of a criminal records check. Failure to cooperate will result in termination from employment pursuant to Article 18 of this Agreement.

**Section 4.** The University will pay for criminal records checks requested by the University.

**Section 5.** A bargaining unit member may be subject to discipline based on the results of a criminal records check pursuant to Article 18 of this Agreement.

**Section 6.** A bargaining unit member must provide written notice to the Provost or designee within 10 days of being charged with a crime.